

Reshaping Business Models and Workforce Transformation

WORKFORCE TRANSFORMATION



of G20 organisations surveyed have experienced a shortage in skills in their workforce in the last 12 months



stated that skills shortages impact turnover



are prioritising and proactively managing their shortage in workforce and skills



are concerned that their industry is becoming unattractive to the next generation of talent



of businesses are preparing their leadership to manage unexpected crises as part of their investment in people over the next 12 months



of G20 businesses stated that they are planning on adjusting their approach to retain and attract top talent in the next 12 months

BUSINESS TRANSFORMATION



still believe that their business model needs to fundamentally change to maintain or restore competitiveness in the market



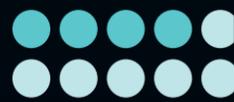
of G20 respondents that stated they expect to require operational restructuring in 2022 is likely a reflection of the increased risks faced by businesses and the growing need for resilience



of companies are taking proactive steps to manage supply chain disruption risk



of G20 companies are looking to use M&A specifically to acquire technological platforms and systems



4 in 10

G20 business leaders feel extreme pressure to integrate technology and innovation in the next 12 months to capitalise on new commercial opportunities and maintain relevance



report that they are struggling to embrace digital transformation

ADOPTION OF WORKPLACE MONITORING & ANALYTICS

■ Yes ■ No, but we are considering it ■ No, and we are not considering it



PRESS INFORMATION

If you are a member of the media and need any information regarding The Resilience Barometer® please contact:



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METHODOLOGY

The FTI Jan 2022 Resilience Barometer® incorporates the views of 3,314 decision makers in large companies across all G20 countries. Large companies are defined as those with over 250 employees, or over USD50million in annual global turnover, or with a balance sheet of over \$43million. From 26th October to 10th November 2021, FTI Consulting conducted a quantitative survey with respondent profiles replicating those used in the previous waves of Resilience Barometer® research. 78% of respondents were C-suite and senior managers/executives from privately owned companies, while 22% were from publicly listed companies.

Rebuild **Resilience** Protect **Value** Deliver **Growth**

#resiliencebarometer